Company name: Name of representative:	Nikko Co., Ltd. Tomomi Nakayama,
1	Representative Director and President
	(Securities code: 6306 Prime
	Market of TSE)
Inquiries:	Koichi Kawakami, General
	Manager of Administrative
	Division
	(Telephone: +81-78-947-5263)

## Notice Concerning Completion of Payment for Disposal of Treasury Shares as Stock Compensation (Shares with Restriction on Transfer)

Nikko Co., Ltd. (the "Company") hereby announces that it completed payment procedures today for the disposal of treasury shares as stock compensation (shares with restriction on transfer), which was resolved at the meeting of its Board of Directors held on June 25, 2025. For details, please refer to the release "Notice Concerning Disposal of Treasury Shares as Stock Compensation (Shares with Restriction on Transfer)" dated June 25, 2025.

Outline of the disposal

(1)	Date of the disposal	July 14, 2025
(2)	Class and number of shares to be disposed of	35,400 shares of common stock of the Company
(3)	Disposal value	¥712 per share
(4)	Total disposal value	¥25,204,800
(5)	Recipients of disposal	<ul> <li>19,600 shares for five (5) Directors* of the Company</li> <li>2,200 shares for one (1) Audit &amp; Supervisory Board Member*</li> <li>of the Company</li> <li>13,600 shares for eight (8) Executive Officers* of the Company</li> <li>*excluding Outside Directors and Outside Audit &amp; Supervisory Board</li> <li>Members</li> </ul>

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.