

Translation

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February 13, 2026

Company Name: Nikko Co., Ltd.
Representative: Tomomi Nakayama,
President and Director
Stock Code: 6306 (Tokyo Stock Exchange)
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Notice of Change of Company Name and Representative Director of a Consolidated Subsidiary

Nikko Co., Ltd. (the "Company") hereby announces that at the Board of Directors Meeting held on February 13, 2026, it resolved to change the company name and Representative Director of its consolidated subsidiary, Nikko Global Manufacturing (Thailand) Co., Ltd., as described below.

1. Overview of the Consolidated Subsidiary (As of February 13, 2026)

Current Company Name	Nikko Global Manufacturing (Thailand) Co., Ltd.
New Company Name	Nikko Asia-Engineering (Thailand) Co., Ltd. (planned)
Address	180/1 Moo6 Tumbol Bueng, Amphur Sriracha, Chonburi, Thailand 20230
Capital	698,998,250 Thai baht
Title and Name of Current Representative	President and Representative Director Eiichi Nagaya (planned)
Title and Name of New Representative (planned)	President and Representative Director Hayato Tanaka
Business Description	Manufacture and sale of asphalt plants, recycling units, plant-related equipment, construction and industrial machinery, plant maintenance services.
Equity Ownership Ratio	99.9%

2. Scheduled Date of Name Change

April 1, 2026 (planned)

The schedule may change depending on the progress of local procedures, including registration.

3. Reason for the Name Change

To enhance flexibility in response to changes in the business environment and support sustainable growth, the Group is reorganizing its structure to strengthen operational efficiency and optimize management resources. This initiative is intended to reinforce the Group's management foundation and enable business development aligned with regional and customer needs.

Following the business transfer announced on February 13, 2026, Nikko Asia (Thailand) Co., Ltd. will be dissolved and liquidated, while Nikko Global Manufacturing (Thailand) Co., Ltd., as the successor entity, will pursue further growth under a new organizational structure.