In the Nikko Mirai Project, the Nikko Group defined the actions that generate various kinds of future values in the society as Nikko Corporate Identity.
Being of service to society and having a mission, which is its raison d'être, are important to the Nikko Group upon enhancing the sustainability of its management.
They also lead to

"Making the world a resilient and gentle place."

which is the vision of the future we want to realize.

## NIKKO CORPORATE IDENTITY

**SLOGAN**

Future creation that starts from an 'n'

Symbolization

**VISION** The future we want to realize

Making the world a resilient and gentle place.

Future axis

**SPIRIT** Spirit we treasure

1. Make work interesting.
2. Be conscious of the objective.
3. Come up with ideas.
4. Take on challenges without fear.
5. Accomplish to the end.
6. Value time.
7. Communicate with care to your counterpart.
8. Help and enhance your colleagues.
9. Learn extensively, both from within and outside.
10. Strive forward sincerely, and with determination.
11. Be at ease mentally and physically.
12. Give priority to safety.

**VALUE** Values we offer

1. We will pursue safety and security in all products and services.
2. We will identify true issues and make proposals from a customer perspective.
3. We will focus our eyes on where society and the era are heading towards, and to continue refining our technology.
4. We will stay close to our customers and support them through the future.
5. We will integrate our engineering capabilities to exceed expectations.

Customer axis

**MISSION** Missions Nikko must fulfill in daily operations

Update the social infrastructure by leveraging engineering that is one step ahead of others.

Employee axis

**Basic principles** (long-standing values since our establishment)

- Serve society through business.
- Work toward prosperity with sincerity and responsibility.
- Produce appropriate profits through original ideas and improvement efforts.





# CONTENTS



## Editorial Policy and Nikko Group's Disclosure

Nikko Group Corporate Report 2022 aims to disclose Nikko Group's medium- and long-term value creation efforts from both financial and non-financial aspects to all stakeholders, including our shareholders and investors. The Report is edited referring to The *International Integrated Reporting Framework* established by the Value Reporting Foundation (VRF) and the *Guidance on Integrated Disclosure and Dialogues for Joint Value Creation* by the Ministry of Economy, Trade and Industry of Japan.

**■Target readers**
All stakeholders connected to the Nikko Group.

**■Reporting period**
The Report mainly covers FY 2021 (April 1, 2021 to March 31, 2022) but also includes information before and after this period.

**■Reporting scope**
The Report covers the Nikko Group comprising Nikko Co., Ltd. and 11 subsidiaries (all of which are consolidated subsidiaries).

**■Company name**
"Nikko" and the "Company" refer to Nikko Co., Ltd. The "Nikko Group" and the "Group" refer to the Nikko Group, including consolidated subsidiaries.

**■Note on forward-looking information**
This Report includes statements on future outlook. We appreciate that you understand that actual performance may differ from the Company's projections.