

Directors



Takahisa Nishikawa
Born on March 31, 1959

April 1982 Joined Nikko Co., Ltd.
June 2007 Executive Officer and Manager of Head Office Factory
June 2008 Director and Manager of Head Office Factory
June 2011 Managing Director, General Manager of Technology Division, and Manager of Head Office Factory
June 2012 Representative Director and President Internal Control in-charge and General Manager of Technology Division
April 2019 Representative Director and Chairman Affiliates in-charge and General Manager of Manufacturing Division
June 2021 Director and Chairman Affiliates in-charge and General Manager of Manufacturing Division (current)

Shareholding in the Company: 117,100 shares



Masaru Tsuji
Born on June 4, 1960

September 1987 Joined Nikko Co., Ltd.
June 2007 Executive Officer, Manager of Market Development Department, and General Manager of Business Development Promotion Office
June 2008 Director, Manager of Market Development Department, and General Manager of Business Development Promotion Office
June 2011 Managing Director and General Manager of Sales Division
June 2015 Senior Managing Director, General Manager of Business Division, General Manager of the Tokyo Head Office
April 2019 Representative Director and President Internal Control in-charge and General Manager of Technology Division (current)

Shareholding in the Company: 103,100 shares



Hiroshi Fujii
Born on January 16, 1959

April 1982 Joined Taiyo-Kobe Bank Limited (current Sumitomo Mitsui Banking Corporation)
April 2009 Manager of Kansai Corporate Solution Sales Department, SMBC Consulting Co., Ltd.
June 2011 Director and Manager of Financial Department, Nikko Co., Ltd.
June 2018 Managing Director and General Manager of Financial Division
April 2020 Managing Director, General Manager of Financial Division, and Security Export Control in-charge
June 2021 Senior Managing Director General Manager of Management Division and Security Export Control in-charge (current)

<Important concurrent position>
Representative Director and President, Nikko Kosan Co., Ltd.
Shareholding in the Company: 61,900 shares



Tomomi Nakayama
Born on January 10, 1963

April 1982 Joined Nikko Co., Ltd.
January 2011 Branch Manager of Chubu Branch
July 2013 Manager of Asphalt Plant Sales Management Department, Tokyo Head Office
June 2015 Executive Officer, Manager of Business Planning Department, Business Division, and Manager of Asphalt Plant Sales Management Department
April 2016 Executive Officer, Manager of Business Planning Department, Business Division, Manager of Asphalt Plant Sales Management Department, and Director of AP Technology Center
April 2018 Executive Officer, Manager of Business Planning Department, Business Division, Manager of Asphalt Plant Sales Management Department, Director of AP Technology Center, and Manager of Mobile Plant Business Department
June 2019 Director, General Manager of Business Division, Manager of Business Planning Department, and Manager of Asphalt Plant Sales Management Department
June 2022 Managing Director General Manager of Business Division, Manager of Business Planning Department, and Manager of Asphalt Plant Sales Management Department (current)

Shareholding in the Company: 38,960 shares



Minoru Tanaka
Born on December 18, 1960

April 1981 Joined Nikko Co., Ltd.
October 2007 Branch Manager of Tohoku Branch
April 2010 Director of Tokyo Service Center, Sales Division
June 2012 Executive Officer and Manager of Service Planning Department, Business Division
June 2019 Senior Executive Officer and Manager of Service Planning Department, Business Division
June 2021 Directors Manager of Service Planning Department, Business Division (current)

<Important concurrent position>
Representative Director and President, Nikko Electronics Co., Ltd.
Shareholding in the Company: 35,600 shares



Tsutomu Yuasa
(Outside/Independent)
Born on June 27, 1946

April 1970 Joined Matsushita Electric Industrial Co., Ltd. (current Panasonic Corporation)
April 2002 Joined Rock Field Co., Ltd.
July 2002 Director, Rock Field Co., Ltd.
July 2005 Managing Director, Rock Field Co., Ltd.
July 2008 Senior Representative Managing Director, Rock Field Co., Ltd.
July 2014 Vice-Chairman of the Board of Directors, Rock Field Co., Ltd.
June 2016 Outside Director, Nikko Co., Ltd. (current)

Shareholding in the Company: 5,000 shares



Masafumi Ishii
(Outside/Independent)
Born on November 3, 1957

April 1980 Joined the Ministry of Foreign Affairs
February 2002 Private Secretary to the Minister for Foreign Affairs
January 2004 Minister, Embassy of Japan in the UK
July 2006 Minister, Embassy of Japan in the USA
January 2013 Director-General, International Legal Affairs Bureau, Ministry of Foreign Affairs
July 2014 Ambassador Extraordinary and Plenipotentiary, Embassy of Japan in Belgium
March 2017 Ambassador Extraordinary and Plenipotentiary, Embassy of Japan in Indonesia
January 2021 Retired from the Ministry of Foreign Affairs
June 2021 Outside Director, Nikko Co., Ltd. (current)

Shareholding in the Company: None



Rika Saeki
(Outside/Independent)
Born on February 27, 1961

April 2002 Established Ussystem Limited (current Ussystem Co., Ltd.) Representative Director and President, Ussystem Co., Ltd. (current)
June 2021 Outside Director, Nikko Co., Ltd. (current) Director, Kobe Commerce, Industry and Trade Center (current)

<Important concurrent position>
Representative Director and President, Ussystem Co., Ltd.
Director, Kobe Commerce, Industry and Trade Center
Shareholding in the Company: None



Shigeru Sadakari
(Outside/Independent)
Born on September 22, 1957

April 1980 Joined Taiyo-Kobe Bank Limited (current Sumitomo Mitsui Banking Corporation)
April 2010 Executive Officer and Manager of Internal Audit Department, Sumitomo Mitsui Banking Corporation
May 2011 Managing Executive Officer, The Minato Bank, Ltd.
April 2013 Senior Representative Managing Director and Senior Managing Executive Officer, The Minato Bank, Ltd.
June 2015 Representative Director and Vice President, Kobe Tochi Tatemono Co., Ltd.
June 2016 Representative Director and President, Kobe Maintenance of Building Co., Ltd.
June 2019 Audit & Supervisory Board Member, Nikko Co., Ltd.
June 2022 Outside Director, Nikko Co., Ltd. (current)

<Important concurrent position>
Shareholding in the Company: None

Audit & Supervisory Board Member



Nobutaka Yasuda (full-time)
Born on September 27, 1959

April 1982 Joined Nikko Co., Ltd.
June 2010 Executive Officer and Branch Manager of Chubu Branch
January 2011 Executive Officer and Manager of Batching Plant (BP) Business Department
June 2012 Executive Officer and Manager of Business Planning Department
June 2013 Executive Officer, General Manager of the Tokyo Head Office, Business Division, and Manager of Business Planning Department
June 2015 Audit & Supervisory Board Member
June 2019 Standing Audit & Supervisory Board Member (full-time) (current)

Shareholding in the Company: 37,000 shares



Naoki Ota (Outside/Independent)
Born on March 1, 1955

April 1979 Joined Nittoseiko Co., Ltd.
February 2009 Representative Director and President, Wacoh Corporation
March 2011 Director, Nittoseiko Co., Ltd.
March 2013 Director and Manager of Fasteners Business Department, Nittoseiko Co., Ltd.
March 2016 Full-time Audit & Supervisory Board Member, Nittoseiko Co., Ltd.
2019 Audit & Supervisory Board Member, Nikko Co., Ltd. (current)

<Important concurrent position>
Shareholding in the Company: None



Tsuyoshi Fukui (Outside/Independent)
Born on July 24, 1965

October 1991 Joined the Kobe Office of Century Audit Corporation (currently Ernst & Young ShinNihon LLC)
August 1995 Certified as Certified Public Accountant of Japan.
April 2018 Joined the Kobe Office of RSM Seiwa Partner, RSM Seiwa (current)
2019 Audit & Supervisory Board Member, Nikko Co., Ltd. (current)

Shareholding in the Company: None



Koji Yoneda (Outside/Independent)
Born on February 17, 1957

April 1990 Certified as attorney Joined Motohara & Tanaka Law Office (current Tamon Law Office) (current)
June 2022 Audit & Supervisory Board Member, Nikko Co., Ltd. (current)
Shareholding in the Company: None

Executive Officer

Masao Natori
Born on May 22, 1961
Senior Executive Officer

April 1984 Joined Nikko Co., Ltd.
November 2007 Director of R&D Center
June 2008 Executive Officer and Director of R&D Center
April 2010 Executive Officer and Manager of Engineering Department
June 2012 Executive Officer, Deputy General Manager of Technology Division, and Manager of Technology Department
April 2016 Executive Officer, Manager of Corporate Planning Department, Manager of General Affairs Department, and Manager of Cost Management Department
June 2021 Senior Executive Officer, Manager of General Affairs Department, Manager of Cost Management Department, and Head of First-Class Architect Office of Technology Division
June 2022 Senior Executive Officer Manager of General Affairs Department and Head of First-Class Architect Office of Technology Division (current)

Morie Okaaki
Born on November 2, 1963
Senior Executive Officer

April 1986 Joined Nikko Co., Ltd.
April 2004 Manager of Kitakanto Sales Office
January 2007 Manager of BP Business Department
April 2009 Manager of BP Business Department and Business Expansion Promotion Team
April 2010 Manager of BP Business Department, and Conveyance & Environmental Business Department, Special Environment Sales Section, Conveyance Sales Department
July 2013 Manager of BP Sales Management Department
April 2016 Manager of BP Sales Management Department, Manager of Industrial Machinery Sales Management Department, and Director of Industrial Machinery Technology Center
June 2016 Executive Officer, Manager of BP Sales Management Department, Manager of Industrial Machinery Sales Management Department, and Director of Industrial Machinery Technology Center
April 2017 Executive Officer, Manager of Industrial Machinery Sales Management Department, and Director of Industrial Machinery Technology Center
April 2021 Senior Executive Officer Manager, Industrial Machinery Sales Management Department, Business Division (current)

Takeshi Sone
Born on February 25, 1970
Senior Executive Officer

April 1990 Joined Nikko Co., Ltd.
June 2012 Director of Tokyo Service Center, Business Division
October 2013 Director of Tokyo Service Center and Director of Wangan Service Station, Business Division
April 2015 Deputy Manager of Service Planning Department and Director of TSC Center, Business Division
April 2016 Branch Manager of Chubu Branch, Business Division
April 2018 Branch Manager of Kanto Branch, Business Division
June 2019 Executive Officer, Branch Manager of Kanto Branch, and Manager of Mobile Plant Business Department, Business Division (current)
June 2022 Senior Executive Officer Branch Manager of Kanto Branch and Manager of Mobile Plant Business Department, Business Division (current)

Kazuhiro Yamada
Born on December 16, 1970
Executive Officer

April 1995 Joined Nikko Co., Ltd.
December 1995 Development Team, Development Research Center
April 2008 Business Development Promotion Office (Transfer) Representative Director and President, Maekawa Kogyosho Co., Ltd.
April 2008 (Reinstatement) Manager of Head Office Factory, Manufacturing Division, Nikko Co., Ltd.
April 2019 Executive Officer, Manager of Head Office Factory, Manufacturing Division, General Manager of Manufacturing Technology Office, and General Manager of Quality Assurance Office, Nikko Co., Ltd.
June 2020 Executive Officer
June 2022 Manufacturing Division Head Office Factory Manager, General Manager of Manufacturing Technology Office, Nikko Co., Ltd., and Representative Director and President, Ube Kohki Co., Ltd.

Koichi Kawakami
Born on July 8, 1965
Executive Officer

December 1988 Joined Nikko Co., Ltd.
March 2003 General Manager of Corporate Planning Office, Administrative Division
April 2007 (Transfer) Representative Director and President, Nikko Diacrete Co., Ltd.
April 2010 (Reinstatement) General Manager of International Planning Office, International Business Department, Nikko Co., Ltd.
May 2012 General Manager of International Planning Office, International Business Department (Dispatch) Vice President, Shantui Nikko Construction Machinery Co., Ltd.
October 2014 General Manager of General Affairs Office, General Affairs Department
April 2018 Branch Manager of Chubu Branch, Business Division
April 2021 General Manager of President Office and General Manager of Quality Assurance Office
June 2021 Executive Officer, Manager of Corporate Planning Department, CEO's Office, and General Manager of Quality Assurance Office
June 2022 Executive Officer Manager of Corporate Planning Department, CEO's Office, DX Business Team Leader (CDO), and General Manager of Quality Assurance Office (current)

Toyokazu Uehara
Born on July 3, 1969
Executive Officer

April 1990 Joined Nikko Co., Ltd.
April 2009 Product Development Group Leader, Chief of Production Sales Section, Market Development Department, and Business Development Promotion Office, R&D Center
June 2012 Acting Manager of Development Sales Department and Chief of Production Sales Section, R&D Center
April 2016 Vice Director of R&D Center and Manager of Business Development Department
April 2019 Manager of Engineering, Techno Center, Technology Division
April 2021 Manager of Technology Management Department, Technology Division
June 2021 Executive Officer Manager of Technology Management Department, Technology Division (current)