

Values of Nikko Group and What it Aspires to be

NIKKO CORPORATE IDENTITY

Basic principles

⟨Long-standing values since its establishment⟩

- Serve society through business.
- Work toward prosperity with sincerity and responsibility.
- Produce appropriate profits through original ideas and improvement efforts.

MISSION

⟨Missions Nikko must fulfill in daily operations⟩

Update the social infrastructure by leveraging engineering that is one step ahead of others.

VISION

⟨Future we want to realize⟩

Future axis

Symbolization

SLOGAN

Making the world a resilient and gentle place.

Future creation that starts from an ‘*n*’

SPIRIT

⟨Spirit we treasure⟩

Employee axis

Customer axis

VALUE

⟨Value we offer⟩

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| <ul style="list-style-type: none">1 Make work interesting.2 Be conscious of the objective.3 Come up with ideas.4 Take on challenges without fear.5 Accomplish to the end.6 Value time.7 Communicate with care to your counterpart. | <ul style="list-style-type: none">8 Help and enhance your colleagues.9 Learn extensively, both from within and outside.10 Strive forward sincerely, and with determination.11 Be at ease mentally and physically.12 Give priority to safety. | <ul style="list-style-type: none">1 We will pursue safety and security in all products and services.2 We will identify true issues and make proposals from a customer perspective.3 We will focus our eyes on where society and the era are heading towards, and continue refining our technology.4 We will stay close to our customers and support them through the future.5 We will integrate our engineering capabilities to exceed expectations. |
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Editorial Policy and Nikko Group's Disclosure

Nikko Group Corporate Report 2023 aims to disclose Nikko Group's medium- and long-term value creation efforts from both financial and non-financial aspects to all stakeholders, including our shareholders and investors. The Report is edited referring to The *International Integrated Reporting Framework* established by the IFRS Foundation and the *Guidance on Integrated Disclosure and Dialogues for Joint Value Creation* by the Ministry of Economy, Trade and Industry of Japan.

■Target readers

All stakeholders connected to the Nikko Group.

■Reporting period

The Report mainly covers FY 2022 (April 1, 2022 to March 31, 2023) but also includes information before and after this period.

■Reporting scope

The Report covers the Nikko Group comprising Nikko Co., Ltd. and 11 subsidiaries (all of which are consolidated subsidiaries).

■Company name

"Nikko" and the "Company" refer to Nikko Co., Ltd. The "Nikko Group" and the "Group" refer to the Nikko Group, including consolidated subsidiaries.

■Note on forward-looking information

This Report includes statements on future outlook. We appreciate your understanding that actual performance may differ from the Company's projections.

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