

Director



**Takahisa
Nishikawa**

Born on
March 31, 1959

April 1982 Joined Nikko Co., Ltd.
June 2007 Executive Officer
June 2008 Director
June 2011 Managing Director
June 2012 Director and President
April 2019 Director and Chairman (current)
Affiliates in-charge and General Manager of Manufacturing Division (current)



**Masaru
Tsuji**

Born on
June 4, 1960

September 1987 Joined Nikko Co., Ltd.
June 2007 Executive Officer
June 2008 Director
June 2011 Managing Director
June 2015 Senior Managing Director
April 2016 General Manager, Business Division
April 2019 Director and President (current)
Internal Control in-charge and General Manager of Technology Division (current)



**Hiroshi
Fujii**

Born on
January 16, 1959

April 1982 Joined Taiyo-Kobe Bank Limited (current Sumitomo Mitsui Banking Corporation)
April 2009 Manager of Kansai Corporate Solution Sales Department, SMBC Consulting Co., Ltd.
June 2011 Director and Manager of Financial Department, Nikko Co., Ltd.
June 2018 Managing Director and General Manager of Financial Division
April 2020 Managing Director, General Manager of Financial Division, and Security Export Control in-charge
April 2021 General Manager of Management Division and Security Export Control in-charge (current)
May 2021 General Manager of Management Division and Security Export Control in-charge (current)
June 2021 Senior Managing Director
April 2023 Director and Vice President (current)

<Important concurrent position>
Representative Director and President, Nikko Kosan Co., Ltd.
Representative Director and President, Nikko Baumaschinen GmbH



**Tomomi
Nakayama**

Born on
January 10, 1963

April 1982 Joined Nikko Co., Ltd.
January 2011 Branch Manager of Chubu Branch
July 2013 Manager of Asphalt Plant Sales Management Department, Tokyo Head Office
June 2015 Executive Officer, Manager of Business Planning Department, Business Division, and Manager of Asphalt Plant Sales Management Department, Tokyo Head Office
April 2016 Manager of Business Planning Department, Business Division, Manager of Asphalt Plant Sales Management Department, and Director of AP Technology Center
April 2018 Executive Officer, Manager of Business Planning Department, Business Division, Manager of Asphalt Plant Sales Management Department, Director of AP Technology Center, and Manager of Mobile Plant Business Department
April 2019 General Manager of Business Division, Manager of Business Planning Department, and Manager of Asphalt Plant Sales Management Department
June 2022 Director
June 2019 Managing Director (current)
April 2023 General Manager of Business Division, Manager of Business Planning Department (current)



**Takeshi
Sone**

Born on
February 25, 1970

April 1990 Joined Nikko Co., Ltd.
June 2012 Director, Tokyo Service Center, Service Planning Department
October 2013 Director of Tokyo Service Center and Director of Wangan Service Station, Service Planning Department
April 2015 Deputy Manager of Service Planning Department and Director of TSC Center, Business Division
April 2016 Branch Manager of Chubu Branch
April 2018 Branch Manager of Kanto Branch
April 2019 Branch Manager of Kanto Branch and Manager of Mobile Plant Business Department, Business Division
June 2019 Executive Officer
April 2023 Senior Executive Officer (current)
Manager, Service Planning Department, and Manager, Mobile Plant Business Department, Business Division (current)
June 2023 Director and Executive Officer
Manager, Service Planning Department, and Manager, Mobile Plant Business Department, Business Division (current)



**Koichi
Kawakami**

Born on
July 8, 1965

December 1988 Joined Nikko Co., Ltd.
March 2003 General Manager of Corporate Planning Office, Administrative Division
April 2010 General Manager of International Planning Office, International Business Department
October 2014 General Manager of General Affairs Office, General Affairs Department
April 2018 Branch Manager of Chubu Branch
April 2021 General Manager of President Office, Manager of Corporate Planning Section, Manager of Secretary Section, and General Manager of Quality Assurance Office
June 2021 Executive Officer (current)
January 2022 Manager of Corporate Planning Department, CEO's Office, DX Business Team Leader (CDO), Manager of Corporate Planning Section, Manager of Secretary Section, and General Manager of Quality Assurance Office
October 2022 Manager of Corporate Planning Department, CEO's Office, DX Business Team Leader (CDO), Manager of Corporate Planning Section, and Manager of Secretary Section
April 2023 Deputy General Manager of Administrative Division, Manager of Corporate Planning Department, CEO's Office, DX Business Team Leader (CDO) (current)
June 2023 Director and Executive Officer, Deputy General Manager of Administrative Division, Manager of Corporate Planning Department, CEO's Office, DX Business Team Leader (CDO) (current)



**Masafumi
Ishii**

(Outside/Independent)
Born on
November 3, 1957

April 1980 Joined the Ministry of Foreign Affairs
February 2002 Private Secretary to the Minister for Foreign Affairs
January 2004 Minister, Embassy of Japan in the UK
July 2006 Minister, Embassy of Japan in the USA
January 2013 Director-General, International Legal Affairs Bureau, Ministry of Foreign Affairs
July 2014 Ambassador Extraordinary and Plenipotentiary, Embassy of Japan in Belgium
March 2017 Ambassador Extraordinary and Plenipotentiary, Embassy of Japan in Indonesia
January 2021 Retired from the Ministry of Foreign Affairs
June 2021 Outside Director, Nikko Co., Ltd. (current)



Rika Saeki

(Outside/Independent)
Born on
February 27, 1961

April 2002 Established Usystem Limited (current Usystem Co., Ltd.) Representative Director and President, Usystem Co., Ltd. (current)
June 2021 Outside Director, Nikko Co., Ltd. (current)
June 2022 Director, Kobe Commerce, Industry and Trade Center (current)

<Important concurrent position>
Representative Director and President, Usystem Co., Ltd.
Director, Kobe Commerce, Industry and Trade Center



**Shigeru
Sadakari**

(Outside/Independent)
Born on
September 22, 1957

April 1980 Joined Taiyo-Kobe Bank Limited (current Sumitomo Mitsui Banking Corporation)
April 2010 Executive Officer and Manager of Internal Audit Department, Sumitomo Mitsui Banking Corporation
May 2011 Managing Executive Officer, The Minato Bank, Ltd.
April 2013 Senior Representative Managing Director and Senior Managing Executive Officer, The Minato Bank, Ltd.
June 2015 Representative Director and Vice President, Kobe Tochi Tatemono Co., Ltd.
June 2016 Representative Director and President, Kobe Maintenance of Building Co., Ltd.
June 2019 Outside Audit & Supervisory Board Member, Nikko Co., Ltd.
June 2022 Outside Director, Nikko Co., Ltd. (current)

Audit & Supervisory Board Member



Nobutaka Yasuda
(standing)

Born on September 27, 1959

April 1982 Joined Nikko Co., Ltd.
June 2010 Executive Officer and Branch Manager of Chubu Branch
January 2011 Executive Officer and Manager of Batching Plant (BP) Business Department
June 2012 Executive Officer and Manager of Business Planning Department
June 2013 Executive Officer, General Manager of the Tokyo Head Office, Business Division, and Manager of Business Planning Department
June 2015 Audit & Supervisory Board Member
June 2019 Standing Audit & Supervisory Board Member (full-time) (current)



Tsuyoshi Fukui
(Outside/Independent)

Born on July 24, 1965

October 1991 Joined the Kobe Office of Century Audit Corporation (currently Ernst & Young ShinNihon LLC)
August 1995 Certified as Certified Public Accountant of Japan
April 2018 Joined the Kobe Office of RSM Seiwa (current)
June 2019 Outside Audit & Supervisory Board Member, Nikko Co., Ltd. (current))

<Important concurrent position>
Partner, RSM Seiwa



Naoki Ota
(Outside/Independent)

Born on March 1, 1955

April 1979 Joined Nittoseiko Co., Ltd.
February 2009 Representative Director and President, Wacoh Corporation
March 2011 Director, Nittoseiko Co., Ltd.
March 2013 Director and Manager of Fasteners Business Department, Nittoseiko Co., Ltd.
March 2016 Full-time Audit & Supervisory Board Member
June 2019 Audit & Supervisory Board Member, Nikko Co., Ltd. (current)



Koji Yoneda
(Outside/Independent)

Born on February 17, 1957

April 1990 Certified as attorney
Joined Motohara & Tanaka Law Office (current Tamon Law Office) (current)
June 2022 Outside Audit & Supervisory Board Member, Nikko Co., Ltd. (current)

<Important concurrent position>
Representative Partner, Tamon Law Office
Executive Officer

Executive Officer

Morie Okaaki
Senior Executive Officer

Born on November 2, 1963

April 1986 Joined Nikko Co., Ltd.
April 2004 Manager of Kitakanto Sales Office
January 2007 Manager of BP Business Department
April 2009 Manager of BP Business Department and Business Expansion Promotion Team
April 2010 Manager of BP Business Department, and Conveyance & Environmental Business Department, Special Environment Sales Section, Conveyance Sales Department
July 2013 Manager of BP Sales Management Department
April 2016 Manager of BP Sales Management Department, Manager of Industrial Machinery Sales Management Department, and Director of Industrial Machinery Technology Center
June 2016 Executive Officer, Manager of BP Sales Management Department, Manager of Industrial Machinery Sales Management Department, and Director of Industrial Machinery Technology Center
April 2017 Executive Officer, Manager of Industrial Machinery Sales Management Department, and Director of Industrial Machinery Technology Center
April 2021 Senior Executive Officer
Manager, Industrial Machinery Sales Management Department, Business Division (current)

Toyokazu Uehara
Executive Officer

Born on July 3, 1969

April 1990 Joined Nikko Co., Ltd.
April 2009 Product Development Group Leader, Chief of Production Sales Section, Market Development Department, and Business Development Promotion Office, R&D Center
June 2012 Acting Manager of Development Sales Department and Chief of Production Sales Section, R&D Center
April 2016 Vice Director of R&D Center and Manager of Business Development Department
April 2019 Manager of Engineering, Techno Center, Technology Division
April 2021 Manager of Technology Management Department, Technology Division
June 2021 Executive Officer
Manager of Technology Management Department, Technology Division (current)

Kazuhiro Yamada
Senior Executive Officer

Born on December 16, 1970

April 1995 Joined Nikko Co., Ltd.
December 1995 Development Team, Development Research Center
April 2006 Business Development Promotion Office
April 2008 (Transfer) Representative Director and President, Maekawa Kogyosho Co., Ltd.
April 2019 (Reinstatement) Manager of Head Office Factory, Manufacturing Division, Nikko Co., Ltd.
June 2020 Executive Officer, Manager of Head Office Factory, Manufacturing Division, General Manager of Manufacturing Technology Office, and General Manager of Quality Assurance Office, Nikko Co., Ltd.
June 2022 Executive Officer
Manufacturing Division Head Office Factory Manager, General Manager of Manufacturing Technology Office, Nikko Co., Ltd., and Representative Director and President, Ube Kohki Co., Ltd. (current)

Katsuhiro Kawamura
Executive Officer

Born on February 26, 1968

April 1994 Joined Nikko Co., Ltd.
April 2009 Chief of Design Section I, Design Department
April 2016 Manager of Tokyo Technology Department, General Manager of Tokyo Technology Office, and Chief of Tokyo Design Section, AP Technology Center
April 2019 Manager of Development Department, Techno Center, Technology Division
April 2021 Manager of Development Department, Technology Division
June 2021 Executive Officer and Manager of Development Department, Technology Division (current)
June 2022 Manager of Development Department, Technology Division and Low Carbon Task Force, CEO's Office