

Director



Takahisa Nishikawa

Born on March 31, 1959

April 1982 Joined Nikko Co., Ltd.
June 2007 Executive Officer
June 2008 Director
June 2011 Managing Director
June 2012 Director and President
April 2019 Director and Chairman (current)
Affiliates in-charge and General Manager of Manufacturing Division (current)



Masaru Tsuji

Born on June 4, 1960

September 1987 Joined Nikko Co., Ltd.
June 2007 Executive Officer
June 2008 Director
June 2011 Managing Director
June 2015 Senior Managing Director
April 2016 General Manager, Business Division
April 2019 Director and President (current)
Internal Control in-charge and General Manager of Technology Division (current)



Hiroshi Fujii

Born on January 16, 1959

April 1982 Joined Taiyo-Kobe Bank Limited (current Sumitomo Mitsui Banking Corporation)
April 2009 Manager of Kansai Corporate Solution Sales Department, SMBC Consulting Co., Ltd.
June 2011 Director and Manager of Financial Department, Nikko Co., Ltd.
June 2018 Managing Director and General Manager of Financial Division
April 2020 Managing Director, General Manager of Financial Division, and Security Export Control in-charge
April 2021 General Manager of Management Division and Security Export Control in-charge
May 2021 General Manager of Management Division and Security Export Control in-charge (current)
June 2021 Senior Managing Director
April 2023 Director and Vice President (current)
<Important concurrent position>
Representative Director and President, Nikko Kosan Co., Ltd.
Representative Director and President, Nikko Baumaschinen GmbH



Tomomi Nakayama

Born on January 10, 1963

April 1982 Joined Nikko Co., Ltd.
January 2011 Branch Manager of Chubu Branch
July 2013 Manager of Asphalt Plant Sales Management Department, Tokyo Head Office
June 2015 Executive Officer
Manager of Business Planning Department, Business Division, and Manager of Asphalt Plant Sales Management Department, Tokyo Head Office
April 2016 Manager of Business Planning Department, Business Division, Manager of Asphalt Plant Sales Management Department, and Director of AP Technology Center
April 2018 Manager of Business Planning Department, Business Division, Manager of Asphalt Plant Sales Management Department, Director of AP Technology Center, and Manager of Mobile Plant Business Department
April 2019 General Manager of Business Division, Manager of Business Planning Department, and Manager of Asphalt Plant Sales Management Department
June 2019 Director
June 2022 Managing Director
April 2023 General Manager of Business Division, Manager of Business Planning Department (current)
June 2024 Senior Managing Director (current)



Takeshi Sone

Born on February 25, 1970

April 1990 Joined Nikko Co., Ltd.
June 2012 Director, Tokyo Service Center, Service Planning Department
October 2013 Director of Tokyo Service Center and Director of Wangan Service Station, Service Planning Department
April 2015 Deputy Manager of Service Planning Department and Director of TSC Center
April 2016 Branch Manager of Chubu Branch
April 2018 Branch Manager of Kanto Branch
April 2019 Branch Manager of Kanto Branch and Manager of Mobile Plant Business Department, Business Division
June 2019 Executive Officer
June 2022 Senior Executive Officer
April 2023 Manager, Service Planning Department, and Manager, Mobile Plant Business Department, Business Division (current)
June 2023 Director (current)



Koichi Kawakami

Born on July 8, 1965

December 1988 Joined Nikko Co., Ltd.
March 2003 General Manager of Corporate Planning Office, Administrative Division
April 2010 General Manager of International Planning Office, International Business Department
October 2014 General Manager of General Affairs Office, General Affairs Department
April 2018 Branch Manager of Chubu Branch
April 2021 General Manager of President Office, and General Manager of Quality Assurance Office
June 2021 Executive Officer (current)
January 2022 Manager of Corporate Planning Department, CEO's Office, DX Business Team Leader (CDO), and General Manager of Quality Assurance Office
October 2022 Manager of Corporate Planning Department, CEO's Office, DX Business Team Leader (CDO)
April 2023 Deputy General Manager of Administrative Division, Manager of Corporate Planning Department, CEO's Office, DX Business Team Leader (CDO) (current)
June 2023 Director (current)



Masafumi Ishii

Born on November 3, 1957
(Outside/Independent)

April 1980 Joined the Ministry of Foreign Affairs
February 2002 Private Secretary to the Minister for Foreign Affairs
January 2004 Minister, Embassy of Japan in the UK
July 2006 Minister, Embassy of Japan in the USA
January 2013 Director-General, International Legal Affairs Bureau, Ministry of Foreign Affairs
July 2014 Ambassador Extraordinary and Plenipotentiary, Embassy of Japan in Belgium
March 2017 Ambassador Extraordinary and Plenipotentiary, Embassy of Japan in Indonesia
January 2021 Retired from the Ministry of Foreign Affairs
June 2021 Outside Director, Nikko Co., Ltd. (current)



Rika Saeki

Born on February 27, 1961
(Outside/Independent)

April 2002 Established Usystem Limited (current Usystem Co., Ltd.)
Representative Director and President, Usystem Co., Ltd. (current)
June 2021 Outside Director, Nikko Co., Ltd. (current)
June 2022 Director, Kobe Commerce, Industry and Trade Center (current)
<Important concurrent position>
Representative Director and President, Usystem Co., Ltd.
Director, Kobe Commerce, Industry and Trade Center



Shigeru Sadakari

Born on September 22, 1957
(Outside/Independent)

April 1980 Joined Taiyo-Kobe Bank Limited (current Sumitomo Mitsui Banking Corporation)
April 2010 Executive Officer and Manager of Internal Audit Department, Sumitomo Mitsui Banking Corporation
May 2011 Managing Executive Officer, The Minato Bank, Ltd.
April 2013 Senior Representative Managing Director and Senior Managing Executive Officer, The Minato Bank, Ltd.
June 2015 Representative Director and Vice President, Kobe Tochi Tatemono Co., Ltd.
June 2016 Representative Director and President, Kobe Maintenance of Building Co., Ltd.
June 2019 Outside Audit & Supervisory Board Member, Nikko Co., Ltd.
June 2022 Outside Director, Nikko Co., Ltd. (current)

Audit & Supervisory Board Member

**Morie Okaaki**

Born on November 2, 1963
Full-time Audit & Supervisory Board Member

April 1986 Joined Nikko Co., Ltd.
April 2004 Manager of Kitakanto Sales Office
October 2007 Manager of BP Sales Department, BP Business Department
July 2013 Manager of BP Sales Management Department, Tokyo Head Office
April 2016 Manager of BP Sales Management Department, Manager of Industrial Machinery Sales Management Department, and Director of Industrial Machinery Technology Center
June 2016 Executive Officer
June 2017 Manager of Industrial Machinery Sales Management Department, and Director of Industrial Machinery Technology Center
June 2021 Senior Executive Officer
April 2024 Internal Control in-charge
June 2024 Audit & Supervisory Board Member (current)

**Naoki Ota**

Born on March 1, 1955
(Outside/Independent)

April 1979 Joined Nittoseiko Co., Ltd.
February 2009 Representative Director and President, Wacoh Corporation
March 2011 Director, Nittoseiko Co., Ltd.
March 2013 Director and Manager of Fasteners Business Department, Nittoseiko Co., Ltd.
March 2016 Full-time Audit & Supervisory Board Member
June 2019 Audit & Supervisory Board Member, Nikko Co., Ltd. (current)

**Tsuyoshi Fukui**

Born on July 24, 1965
(Outside/Independent)

October 1991 Joined the Kobe Office of Century Audit Corporation (currently Ernst & Young ShinNihon LLC)
August, 1995 Certified as Certified Public Accountant of Japan
April 2018 Joined the Kobe Office of RSM Seiwa (current)
June 2019 Outside Audit & Supervisory Board Member, Nikko Co., Ltd. (current)
<Important concurrent position>
Partner, RSM Seiwa

**Koji Yoneda**

(Outside/Independent)
Born on February 17, 1957

April 1990 Certified as attorney
Joined Motohara & Tanaka Law Office (current Tamon Law Office) (current)
June 2022 Outside Audit & Supervisory Board Member, Nikko Co., Ltd. (current)
<Important concurrent position>
Representative Partner, Tamon Law Office

Executive Officer

Kazuhiro Yamada

Born on December 16, 1970
Senior Executive Officer

April 1995 Joined Nikko Co., Ltd.
December 1995 Development Team, Development Research Center
April 2006 Business Development Promotion Office
April 2008 (Transfer) Representative Director and President, Maekawa Kogyosho Co., Ltd.
April 2019 (Reinstatement) Manager of Head Office Factory, Manufacturing Division, Nikko Co., Ltd.
June 2020 Executive Officer, Manager of Head Office Factory, Manufacturing Division, General Manager of Manufacturing Technology Office, and General Manager of Quality Assurance Office, Nikko Co., Ltd.
March 2022 Representative Director and President, Ube Kohki Co., Ltd. (current)
April 2023 Deputy General Manager of Manufacturing Division (current)
June 2023 Senior Executive Officer (current)
July 2023 Representative Director, Matsuda Kiko K.K. (current)

Katsumasa Takenami

Born on January 11, 1969
Executive Officer / Manager, Industrial Machinery Sales Management Department, Business Division

March 1992 Joined Nikko Co., Ltd.
May 1992 Sales Section, Special Sales Department
April 2006 In charge of Sales (Section Chief), BP Business Department
January 2007 Leader (Section Chief), BP Business Department and Yokohama Service Station
April 2008 Manager of Yokohama Sales Office, BP Sales Department, BP Business Department
April 2010 Branch Manager of Kitakanto Branch
April 2015 Branch Manager of Kyushu Branch
April 2019 Branch Manager and Chief of Sales Section I of Osaka Branch
April 2024 Manager, Industrial Machinery Sales Management Department (current)
June 2024 Executive Officer (current)

Toyokazu Uehara

Born on July 3, 1969
Senior Executive Officer

April 1990 Joined Nikko Co., Ltd.
April 2009 Product Development Group Leader, Chief of Production Sales Section, Market Development Department, and Business Development Promotion Office, R&D Center
June 2012 Acting Manager of Development Sales Department and Chief of Production Sales Section, R&D Center
April 2016 Vice Director of R&D Center and Manager of Business Development Department
April 2019 Manager of Engineering, Techno Center, Technology Division
April 2021 Manager of Technology Management Department, Technology Division
June 2021 Executive Officer
Manager of Technology Management Department, Technology Division (current)
June 2024 Senior Executive Officer
Deputy General Manager of Technology Division (current)

Toshimasa Miyake

Born on January 13, 1969
Executive Officer / Manager of Asphalt Plant Sales Management Department, Business Division and Low Carbon Task Force Leader, CEO's Office

April 1994 Joined Nikko Co., Ltd.
June 1994 Tokyo Sales Office I, AP Sales Department, AP Business Department
April 2010 Chief of Development Sales Section, Market Development Department
June 2016 Manager, Industrial Machinery Sales Management Department, Business Division
April 2019 Branch Manager and Chief of Sales Section of Hoku-shinetsu Branch, Business Division
April 2021 Branch Manager of Chubu Branch, Business Division
April 2022 Manager, AP Sales Management Department, Business Division
October 2022 Branch Manager of Taipei Branch (current)
April 2024 Manager of Asphalt Plant Sales Management Department, Business Division, Branch Manager of Taipei Branch, and Low Carbon Task Force Leader, CEO's Office (current)
June 2024 Executive Officer (current)

Katsuhiro Kawamura

Born on February 26, 1968
Executive Officer

April 1994 Joined Nikko Co., Ltd.
April 2009 Chief of Design Section I, Design Department
April 2016 Manager of Tokyo Technology Department, General Manager of Tokyo Technology Office, and Chief of Tokyo Design Section, AP Technology Center
April 2019 Manager of Development Department, Techno Center, Technology Division
April 2021 Manager of Development Department, Technology Division
June 2021 Executive Officer and Manager of Development Department, Technology Division (current)
June 2022 Executive Officer
Manager of Development Department, Technology Division and Low Carbon Task Force, CEO's Office (current)

Takashi Miki

Born on October 6, 1970
Executive Officer / Deputy Manager of Technology Management Department and Manager of Engineering Department, Technology Division

April 1993 Joined Nikko Co., Ltd.
June 1993 Design Section I Team II, AP Technology Department, AP Business Department
October 2008 Design Team I (Section Chief), AP Technology Design Group
July 2014 Secondment: Deputy Manager of Engineering Department (section chief position), Nikko (Shanghai) Construction Machinery Co., Ltd.
January 2015 Manager of Engineering Department (management position), Nikko (Shanghai) Construction Machinery Co., Ltd.
January 2018 Release of Secondment: Chief of Design Section II, AP Technology Department, AP Technology Center, Technology Division
April 2021 Manager of Engineering Department, Technology Management Department, Technology Division
April 2022 Manager of Engineering Department, Technology Management Department, Technology Division and Chief of Standard Promotion Section
April 2024 Deputy Manager of Technology Management Department and Manager of Engineering Department, Technology Division (current)
June 2024 Executive Officer (current)