

KPIs for Our Medium-Term Management Strategy and Market Capitalization

It is essential for the Nikko Group to turn its value creation story into a reality in order to fulfill its vision of “Creating robust, people-friendly cities around the world” based on the Group’s raison d’être and mission of “Updating social infrastructure with state-of-the-art engineering.” We are committed to creating social and environmental values. To this end, we will accurately understand social issues and industrial changes and implement our Medium-Term Management Plan by leveraging our advantageous management resources.

Nikko Group’s Medium-Term Management Plan, KPIs, and Business Strategies over a Decade

To attain the **2030 Vision**, the Group works as one team toward **new value creation** and **business expansion**

2025 – 2027
Medium-Term
Management Plan

- Plant (AP and BP) standardization
- Introduction of e-commerce for portable conveyors (modular belt conveyors) and start of the sale of stringer conveyors
- Expansion of overseas APs in ASEAN market
- Global marketing function, DX promotion function
- Building cooperative sales structure for new businesses
- Rebuilding of human resource management foundation and establishment

- Launches of new services and systems in Japan to establish new revenue bases in overseas markets
- Introduction of technologies (e.g., AI), rebuilding of production structures
- Growth of group companies
- M&A and alliances for the next medium-term plan

- Domestic businesses with high profitability
- Business foundation established in the ASEAN market
- Global production
- Next-generation technology acquisition and development

