

Masaru Tsuji

Born on June 4, 1960

September 1987 Joined Nikko Co., Ltd.
June 2007 Executive Officer
June 2008 Director
June 2011 Managing Director
June 2015 Executive Managing Director
April 2016 Director, Business Division
April 2019 Director and President
 Chief Internal Control Officer and Director of Technology Division
April 2025 Chairperson and Director (current)
 Chief of Affiliate Companies and Director of Business Division (current)



Tomomi Nakayama

Born on January 10, 1963

April 1982 Joined Nikko Co., Ltd.
June 2015 Executive Officer
 General Manager of Business Strategy Department, and AP Sales Management Department, Tokyo Head Office
June 2019 Director
June 2022 Managing Director
April 2023 Director of Business Division and General Manager of Business Strategy Department
June 2024 Executive Managing Director
April 2025 President and Director (current)
 Chief Internal Control Officer and Director of Technology Division (current)



Takeshi Sone

Born on February 25, 1970

April 1990 Joined Nikko Co., Ltd.
April 2019 General Manager of Mobile Plant Business Department and Senior Manager of Kanto Branch, Business Division
June 2019 Executive Officer
June 2022 Senior Executive Officer
June 2023 Director (current)
April 2025 Deputy Director of Business Division, Service Strategy Department and Mobile Plant Business Department (current)



Koichi Kawakami

Born on July 8, 1965

December 1988 Joined Nikko Co., Ltd.
June 2021 Executive Officer
January 2022 General Manager of Corporate Strategy Department, DX Business Team Leader (CDO), and Manager of Quality Assurance Office, CEO's Office
June 2023 Deputy Director of Administrative Division, General Manager of Corporate Strategy Department and DX Business Team Leader (CDO), CEO's Office (current)
April 2025 Director of Administrative Division, Chief of Health and Safety, Chief Export Control Officer, DX Business Team Leader (CDO)
May 2025 Director of Administrative Division, Chief of Health and Safety, Chief Export Control Officer, DX Business Team Leader (CDO) and General Manager of Financial Management Department (current)



Kazuhiro Yamada

Born on December 16, 1970

April 1995 Joined Nikko Co., Ltd.
April 2008 Manager of Business Development Promotion Office
 President and Representative Director of Maekawa Kogyosho Co., Ltd.
April 2019 General Manager of Head Office Plant, Manufacturing Division
June 2020 Executive Officer
March 2022 President and Representative Director of Ube Kohki Co., Ltd.
June 2023 Senior Executive Officer
 Deputy Director of Manufacturing Division, General Manager of Head Office Factory and Senior Manager of Production Technology Department
April 2025 Director of Manufacturing Division and General Manager of Head Office Plant
June 2025 Director (current)
<Important concurrent position>
 Representative Director, Matsuda Kiko K.K.



Masafumi Ishii

Born on November 3, 1957
 (Outside/Independent)

April 1980 Joined the Ministry of Foreign Affairs
February 2002 Private Secretary to the Minister for Foreign Affairs
January 2004 Minister, Embassy of Japan in the UK
July 2006 Minister, Embassy of Japan in the USA
January 2013 Director-General, International Legal Affairs Bureau, Ministry of Foreign Affairs
July 2014 Ambassador Extraordinary and Plenipotentiary, Embassy of Japan in Belgium
March 2017 Ambassador Extraordinary and Plenipotentiary, Embassy of Japan in Indonesia
January 2021 Retired from the Ministry of Foreign Affairs
June 2021 Outside Director, Nikko Co., Ltd. (current)



Rika Saeki

Born on February 27, 1961
 (Outside/Independent)

April 2004 Established Usystem Limited (current Usystem Co., Ltd.)
 Representative Director and President, Usystem Co., Ltd. (current)
June 2021 Outside Director, Nikko Co., Ltd. (current)
June 2022 Director, Kobe Commerce, Industry and Trade Center (current)
<Important concurrent position>
 Representative Director and President, Usystem Co., Ltd.
 Director, Kobe Commerce, Industry and Trade Center



Shigeru Sadakari

Born on September 22, 1957
 (Outside/Independent)

April 1980 Joined Taiyo-Kobe Bank Limited (current Sumitomo Mitsui Banking Corporation)
April 2010 Executive Officer and Manager of Internal Audit Department, Sumitomo Mitsui Banking Corporation
May 2011 Managing Executive Officer, The Minato Bank, Ltd.
April 2013 Senior Representative Managing Director and Senior Managing Executive Officer, The Minato Bank, Ltd.
June 2015 Representative Director and Vice President, Kobe Tochi Tatemono Co., Ltd.
June 2016 Representative Director and President, Kobe Maintenance of Building Co., Ltd.
June 2019 Outside Audit & Supervisory Board Member, Nikko Co., Ltd.
June 2022 Outside Director, Nikko Co., Ltd. (current)



Audit & Supervisory Board Member

Morie Okaaki

Born on November 2, 1963
Full-time Audit & Supervisory Board Member

April 1986 Joined Nikko Co., Ltd.
June 2016 Executive Officer
June 2017 General Manager of Industrial Machinery Sales Management Department and Industrial Machinery Technology Center General Manager of Industrial Machinery Sales Management Department
June 2019 Senior Executive Officer Internal Control in-charge
June 2021 Audit & Supervisory Board Member (current)



Naoki Ota

Born on March 1, 1955
(Outside/Independent)

April 1979 Joined Nittoseiko Co., Ltd.
February 2009 Representative Director and President, Wacoh Corporation
March 2011 Director, Nittoseiko Co., Ltd.
March 2013 Director and Manager of Fasteners Business Department, Nittoseiko Co., Ltd.
March 2016 Full-time Audit & Supervisory Board Member of Nittoseiko Co., Ltd.
June 2019 Outside Audit & Supervisory Board Member, Nikko Co., Ltd. (current)



Tsuyoshi Fukui

Born on July 24, 1965
(Outside/Independent)

October 1991 Joined the Kobe Office of Century Audit Corporation (currently Ernst & Young ShinNihon LLC)
August, 1995 Certified as Certified Public Accountant of Japan
April 2018 Joined the Kobe Office of RSM Seiwa (current)
June 2019 Outside Audit & Supervisory Board Member, Nikko Co., Ltd. (current)
<Important concurrent position> Partner, RSM Seiwa



Koji Yoneda

Born on February 17, 1957
(Outside/Independent)

April 1990 Certified as attorney Joined Motohara & Tanaka Law Office(current Tamon Law Office) (current)
June 2022 Outside Audit & Supervisory Board Member, Nikko Co., Ltd. (current)
<Important concurrent position> Representative Partner, Tamon Law Office



Executive Officer

Toyokazu Uehara

Born on July 3, 1969
Senior Executive Officer
Deputy Director of Technology Division, and General Manager of Technology Management Department

April 1990 Joined Nikko Co., Ltd.
April 2009 Product Development Group Leader, Manager of Production Sales Section, Market Development Department, and Business Development Promotion Office, R&D Center
June 2012 Acting Manager of Development Sales Department and Manager of Production Sales Section, R&D Center
April 2016 Deputy Director of R&D Center and Manager of Business Development Department
April 2019 Senior Manager of Engineering Department, Techno Center, Technology Division
April 2021 General Manager of Technology Management Department, Technology Division
June 2021 Executive Officer
General Manager of Technology Management Department, Technology Division
June 2024 Senior Executive Officer and Deputy Director of Technology Division (current)

Yosuke Yamamoto

Born on September 2, 1966
Senior Executive Officer
General Manager of Business Strategy Department, Business Division

April 1985 Joined Nikko Co., Ltd.
December 1986 Kyushu BP Service Group
April 2004 Assistant Manager of IT Company Control Software Development
October 2009 Manager of Construction Team Section
April 2013 Senior Manager of Business Strategy Office, Business Strategy Department, Business Division
April 2017 General Manager of Business Strategy Department, Business Division
March 2020 CEO of Nikko Asia (Thailand) Co., Ltd.
June 2020 CEO of Nikko Nihon Co., Ltd. (current Nikko Global Manufacturing (Thailand) Co., Ltd.)
April 2025 General Manager of Business Strategy Department, Business Division (current)
June 2025 Senior Executive Officer (current)

Katsuhiro Kawamura

Born on February 26, 1968
Executive Officer
General Manager of R&D Center, Technology Division, and General Manager of Low-Carbon Task Force, CEO's Office

April 1994 Joined Nikko Co., Ltd.
June 1993 Manager of Mechanical Design Section 1, Mechanical Design Department
April 2009 Senior Manager of Tokyo Technology Department, Manager of Tokyo Technology Office, AP Technology Center
April 2016 Senior Manager of Development Department, Techno Center, Technology Division
April 2019 Senior Manager of Development Department, Technology Division
April 2021 Senior Manager of Development Department, Technology Division
June 2021 Executive Officer and General Manager of Development Department, Technology Division
June 2022 Executive Officer (current)
General Manager of Development Department, Technology Division and General Manager of Low Carbon Task Force, CEO's Office
April 2025 General Manager of R&D Center, Technology Division, and General Manager of Low-Carbon Task Force, CEO's Office

Katsumasa Takenami

Born on January 11, 1969
Executive Officer
General Manager of Industrial Machinery Sales Management Department, Business Division

March 1992 Joined Nikko Co., Ltd.
May 1992 Sales Section, Special Sales Department
April 2006 Sales Assistant Manager of BP Business Department
January 2007 Assistant Manager of BP Business Department and Yokohama Service Station
April 2008 Manager of Yokohama Sales Office, BP Sales Department, BP Business Department Branch
April 2010 Senior Manager of Kitakanto Branch
April 2015 Senior Manager of Kyushu Branch
April 2019 Senior Manager of Osaka Branch and Manager of Sales Section 1
April 2024 General Manager of Industrial Machinery Sales Management Department (current)
June 2024 Executive Officer (current)

Toshimasa Miyake

Born on January 13, 1969
Executive Officer
General Manager of Corporate Strategy Department and Overseas Business Strategy Department, CEO's Office

April 1994 Joined Nikko Co., Ltd.
June 1994 Tokyo Sales Office 1, AP Sales Department, AP Business Department
April 2010 Manager of Business Development Section, Market Development Department
April 2016 General Manager of Industrial Machinery Sales Management Department, Business Division
April 2019 Senior Manager of Hoku-shinetsu Branch, Manager of Sales Section, Business Division
April 2021 Senior Manager of Chubu Branch, Business Division
April 2022 Senior Manager of Sales Department, AP Sales Management Department, Business Division
October 2022 Senior Manager of Taipei Branch
April 2024 General Manager of AP Sales Management Department, Senior Manager of Taipei Branch, Business Division and General Manager of Low-Carbon Task Force, CEO's Office
June 2024 Executive Officer (current)
April 2025 General Manager of Corporate Strategy Department and Overseas Business Strategy Department

Takashi Miki

Born on October 6, 1970
Executive Officer
Deputy General Manager of Technology Management Department and Senior Manager of Mechanical Design Department

April 1993 Joined Nikko Co., Ltd.
June 1993 Design Section 1, AP Technology Department, AP Business Department Assistant
October 2008 Manager of Design Team 1, AP Technology Design Group
July 2014 Deputy Senior Manager of Engineering Department, Nikko (Shanghai) Construction Machinery Co., Ltd.
January 2015 Senior Manager of Engineering Department, Nikko (Shanghai) Construction Machinery Co., Ltd.
January 2018 Manager of Design Section 2, AP Technology Department, AP Technology Center, Technology Division
April 2021 Senior Manager of Engineering Department, Technology Management Department, Technology Division
April 2022 Senior Manager of Engineering Department, Technology Management Department, Technology Division and Manager of Standard Promotion Section
April 2024 Deputy General Manager of Technology Management Department and Senior Manager of Engineering Department, Technology Division
June 2024 Executive Officer (current)
April 2025 Deputy General Manager of Technology Management Department and Senior Manager of Mechanical Design Department (current)

Haruhiro Ogawa

Born on March 5, 1968
Executive Officer
Senior Manager of Financial Department, Financial Management Department, Administrative Division

April 1991 Joined Mitsui Taiyo Kobe Bank Limited (current Sumitomo Mitsui Banking Corporation)
April 2009 Deputy General Manager of Fukuoka Corporate Business Office, Sumitomo Mitsui Banking Corporation
April 2013 Branch Manager and Section Manager of Consultant Section, Osaka Branch, SMBC Nikko Securities Inc.
April 2017 Branch Manager, Mikage Branch, Sumitomo Mitsui Banking Corporation
May 2021 Senior Manager of Financial Department, Administrative Division, Nikko Co., Ltd.
May 2025 Senior Manager of Financial Department, Financial Management Department, Administrative Division (current)
June 2025 Executive Officer (current)

Toru Okada

Born on June 18, 1974
Executive Officer
General Manager of AP Sales Management Department, Business Division and Senior Manager of Taipei Branch

April 1998 Joined Nikko Co., Ltd.
April 1999 Production Management Team, Manufacturing Division
October 2002 AP Maintenance Group, Tokyo Maintenance Service
April 2014 Manager of South Kanto SS, Tokyo Service Center, Business Division
April 2016 Manager of Sales Section, AP Sales Management Department, Business Division
April 2021 General Manager of AP Sales Management Department, Business Division
April 2022 Senior Manager of Chubu Branch, Business Division
April 2025 General Manager of AP Sales Management Department and Senior Manager of Taipei Branch, Business Division (current)
June 2025 Executive Officer (current)