

Declaration of Partnership Building (Responsible Supply Chain Declaration)

We hereby declare our commitment to focus on the following initiatives to build new partnerships by promoting collaboration and shared success with our supply chain partners and value-creating enterprises.

1. Mutual Growth Across the Entire Supply Chain and New Collaborations Transcending Corporate Scale and Affiliation

By reaching out not only to our direct business partners but also to those deep within our supply chain, we will strive to increase the added value of the entire supply chain. Furthermore, we aim to achieve mutual growth with our business partners through collaborations that transcend existing business relationships and corporate scale.

(Specific Initiatives)

- Environmental "Green" Initiatives
- Recognizing that the profound social and economic impacts of climate change caused by greenhouse gas emissions constitute the most critical social issue for the Nikko Group, we will engage in the joint development of technologies aimed at realizing a carbon-neutral society to support various industries.

2. Compliance with Fair Trade Guidelines ("Promotion Standards") *(Note for Global Stakeholders: The "Promotion Standards" refer to the statutory guidelines set forth under Japan's Act on the Promotion of Subcontracting Small and Medium-sized Enterprises, designed to protect SME suppliers and ensure fair, transparent trade practices.)*

We will strictly comply with these desirable trade practices between main subcontracting enterprises and small/medium-sized subcontractors. This includes improving methods for ordering, determining consideration, payment methods, and conditions related to molds/dies, as well as protecting intellectual property and ensuring fair transactions. We will actively work to correct any business or trade practices that hinder the building of equitable partnerships with our business partners.

3. Other Initiatives

- The Nikko Group's business is built upon the trust of our stakeholders. Through continuous dialogue, we aim to gain their resonance with our strategic direction and value creation path. With the understanding of our stakeholders, we will contribute to a sustainable society while achieving sustainable growth as a company.

- We believe it is essential to tackle the social issues facing our supply chain together with all our business partners, including material suppliers, sales agents, and partner construction companies.

Date: February 12, 2026 *(Note: Please update the date to match the exact submission/publication date)*

We make this declaration with a full understanding of the "Promotion Standards" stipulated under Japan's Act on the Promotion of Subcontracting Small and Medium-sized Enterprises.
Company Name: Nikko Co., Ltd. Representative: Tomomi Nakayama, President and Representative Director

(Remarks)

- *This declaration is published on the portal site operated by the National Association of Small and Medium Enterprise Promotion Organizations .*
- *If the declaration is deemed not to be fulfilled, such as when guidance or advice is issued by the competent minister based on the "Promotion Standards," the publication of this declaration may be withdrawn.*